

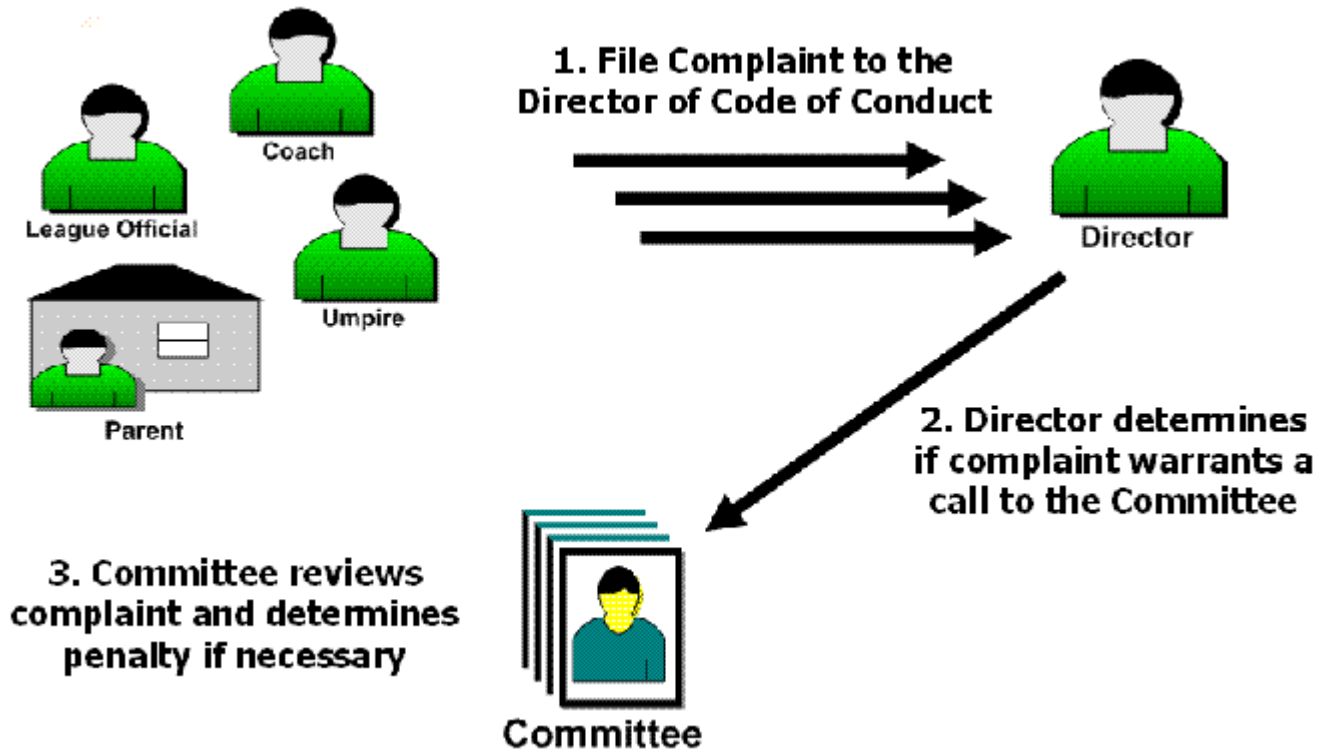
## Code of Conduct Committee Members

CYAA President (Director of Code of Conduct)  
CYAA Vice President  
CYAA Baseball Director  
CYAA Basketball Director  
CYAA Soccer Director  
CYAA Indoor Sports Director

## Overview

The Code of Conduct Committee has been created to enforce the code of conduct that is signed by all coaches and parents involved with the CYAA. The mission of the committee is to enforce the CYAA code of conduct in order to make the CYAA a safe and positive environment for kids to learn and play the games of soccer, basketball, baseball and softball. All adults must remind themselves that youth sports is for the kids, NOT the adults.

## How it Works



## **Candia Youth Athletic Association Coaches Code of Conduct**

An area of concern regarding CYAA is misunderstandings between coaches. Often a coach's actions and motives are misunderstood for numerous reasons. CYAA coaches often face the same problems but exacerbate situations by adding fuel to a rumor's fire, listening to complaints from parents whose child plays on a different team, or starting rumors of their own without proper information. It must be understood by all coaches that they must stick together and not give credence to stories without going to the source of the alleged problem or situation.

In the end, if coaches expect parents and players to abide by the Code of Conduct, they, too, must do the same. Moreover, coaches need to understand that by supporting each other they can eliminate Code of Conduct abuses.

### **I will publicly support all coaches and officials in the CYAA.**

I will not engage in any emotional or verbal abuse tactics towards any player that attack or break a child's self worth or development. Emotional abuse examples include yelling or making the following types of statements: "You're stupid", "What's wrong with you", "You're an embarrassment", "You're not good enough to be on this team".

I will not engage in any form of physical abuse towards any player. Physical abuse includes but is not limited to the following actions:

- Hitting, kicking, slapping, shaking a player, throwing equipment at or towards a player, or in any way threatening a child in an suggestive manner.

I will not engage in any form of sexual abuse towards any player. Sexual abuse does not include appropriate touching that is used when a young child needs comfort, reassurance and support or guidance. Sexual abuse includes but is not limited to the following actions:

- physical assault, sexual battery, unwanted physical sexual contact,
- unwelcomed sexually explicit or offensive verbal communication, coercive or expletive sexual contact, verbal sexual harassment, and/or sexualized attention or contact with a minor.
- Appropriate touching can be used when a young child needs comfort, reassurance, and support.

I will not engage in win-at-all-costs mentalities.

I will not engage in condoning inequities in participation opportunities. I will abide by all minimum play requirements for all players and work to ensure equal participation by all players.

I will not petition or otherwise incite other parents, fans, umpires or players against another coach or anyone else connected with the CYAA.

I will not discuss in a negative way other coaches, fans, umpires or players.

I will follow all CYAA rules and conduct myself in accordance of these rules.

I will not complain about another coach to parents and other coaches.

I will not complain to parents about another coach's strategies.

I will not listen to or discuss complaints from parents of other coaches.

I will not discuss rumors without going to the subject of said rumors.

I will review the parental/player Code of Conduct with my players to ensure that they, and I, understand and follow it.

I understand that I may not question any judgment call.

I understand that the team manager is the only person who can question calls.

I understand that the manager is the only coach who may enter the field of play with permission from the umpire or referee.

I will neither use alcohol and/or illegal drugs nor tolerate anyone under these influences during or after any CYAA event or while on CYAA property.

I will reinforce to my players the qualities of being part of a team and placing personal objectives second to team objectives.

I will not tease, taunt or humiliate any other coach, umpire or player.

I will not hurl verbal abuse towards any fan, coach, umpire or player.

I will be responsible for my behavior and understand that if I am ejected from any game, I may not return for that event and the next scheduled game.

I will be responsible for the behavior of the family and friends of my players.

I will not use profanity towards any participant, fan, coach, umpire or league official.

I understand if I am ejected from a game a second time, I may not return for any CYAA event for the remainder of the season as a coach or fan.

I understand that violations may be reviewed by the Code of Conduct board which will render a final decision without further appeal.

I will support the CYAA and its fund raisers.

I will not enter my team or any variation of my team into a non-CYAA affiliated tournament during the season (The season is defined as being from the date of the first scheduled practice to the date of the final league scheduled game) without first gaining CYAA board approval by means of email or by publicly appearing before the CYAA board of directors at a regularly scheduled meeting. Failure to notify and gain approval by the board may result in dismissal from coaching in the CYAA.

With my signature I pledge to abide by these rules set forth by the CYAA.

Coach's Name

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Coach's Signature and Date

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**Candia Youth Athletic Association  
Parent/Guardian/Fan  
Code of Conduct**

It is important to remember that every parent wants her or his child to play and succeed.

It is also important to remember that the coaches, too, want your child to play and succeed. While each parent is concerned about their child as part of the team, coaches are concerned with the well being of *each child – not just yours*.

Coaches are not paid to coach in the CYAA. They volunteer their time and put in long hours that can, at times, interfere with their jobs and family life. It is important for each parent to understand this and respect the men and women who take the time to help your child improve as an athlete and person.

The most frequent complaints parents have about the coaching is playing time allotted their children, and positions played in the sport. The coach is the one person who sees each child in practice and works to improve that individual's play. What position a child plays and how much (s)he plays is strictly up to the coach. **Please do not complain about these issues with coaches and League officials. They will not discuss them with you or anyone else.**

A Code of Conduct Board has been formed to address violations. If a parent, coach, player, umpire/referee, or spectator violates the Code, the Board will gather all information and render a decision. All decisions will be final.

Therefore it is important for each parent to understand and follow the Code of Conduct. Violation of any part of the Code will result in removal from the premises and a suspension from the following game. A second violation will result in suspension from all CYAA activities for the remainder of the calendar year.

**Code of Conduct**

I am appreciative of the time and energy which CYAA officials, coaches and volunteers generously give to my child and will support them with their approach and their determination as to the role of each participant.

I will review CYAA rules and the CODE of CONDUCT with my child to ensure that they, and I, understand and follow them.

I will follow all CYAA rules and conduct myself in accordance of these rules.

I will make every effort to have my child attend each practice and game.

I will pick my child up promptly from practice or game. I will make every effort to attend practices and games and not use the CYAA or its coaches as a babysitting service. I will notify the coach if someone else will take my child home.

I will not use or tolerate the uses of alcohol and/or illegal drugs or anyone under the influence of alcohol or drugs during any CYAA event.

I will not use or tolerate the uses of alcohol and/or illegal drugs or anyone under the influence of alcohol or drugs after any CYAA event while still on CYAA property. This includes playing fields, stands, and parking lots.

I will be responsible for my behavior at games and understand that I may be asked to leave if my behavior is not appropriate.

I will not tease, taunt or humiliate any fan, coach, umpire or player.

I will not use profanity towards any participant, coach, umpire or league official.

I will be responsible for the behavior of other family members and friends that attend games.

I will not hurl verbal abuse towards any fan, coach, umpire or player.

I will not petition or incite other parents, fans, umpires or players against a coach or anyone else involved in the CYAA.

I understand that if I am asked to leave at any other event I may not return for any CYAA event for the remainder of the season pending review by the CODE of CONDUCT Board.

I understand that all games are played on CYAA property and by refusing to leave I may be subject to arrest.

I will reinforce to my child the qualities of being part of a team and placing personal objectives second to team objectives.

I will do my best to support the CYAA and its fund raisers.

With my signature I pledge to abide by these rules set forth by the Candia Youth Athletic Association.

Child's Name \_\_\_\_\_

Parent's Name \_\_\_\_\_ Date \_\_\_\_\_

E-Mail \_\_\_\_\_